

# Health, Safety, Environment and Quality Policy

This policy provides the framework for the organisation's commitment to Safety, Quality and the Environment as essential components to long term success. Through active leadership and management commitment we aim to continuously improve our HSEQ system to the benefit of all stakeholders, Customers and other interested parties engaged with the organisation's operations. In order to create success in this area, the organisation requires participation and a shared commitment from all levels in achieving our goals.

We believe that every employee, contractor, supplier, customer and shareholder has a role to play in the promotion and development of the HSEQ system. The organisation's senior management shall ensure that this policy is applied throughout each business unit and periodically reviewed to ensure that content remains applicable and appropriate.

## Our approach involves

- Ensuring that Safety, Quality and the Environment are core values for all undertakings – design, manufacture, supply and servicing.
- Engaging with our customers, Stakeholders and other interested parties to ensure we not only meet but exceed their expectations.
- Building from a foundation of compliance with applicable legislation, national standards and documented company policies and procedures.
- Commitment to comply with the requirements as outlined in ISO 9001 Quality certification as well as APAS-PCCP certification.
- Commitment to satisfy all requirements as outlined in ISO 9001 and continually review and improve our Quality Management System.
- Pursuing a critical vision of zero injuries and occupational illness while preventing property damage, pollution and process waste.
- Implementing measureable targets to promote continual improvement of the HSEQ management system and performance.
- Developing a system to facilitate the growth of the organisation in a sustainable manner.

## Minimum requirements

- HSEQ elements are incorporated as essential components of business planning.
- Mitigation of foreseeable hazards through active risk management.
- Each business unit maintains a proactive culture of visible leadership with transparent accountabilities.
- Positively contribute to the areas of Safety, Quality and the Environment to create a progressive and productive working environment and take a S.M.A.R.T approach to continual improvement.
- Conduct effective stakeholder engagement, communication and reporting through the provision timely, accurate and relevant information.
- This policy is communicated to all employee groups and made available to the public.



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